

Arkadiusz Juszczuk

TECH LEAD & PRODUCT DEVELOPER

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SUMMARY

Tech lead who still writes production code. A decade shipping products across agencies, startups, and a product studio — now leading engineering for VC-backed US startups in fintech, entertainment, and AI. Move from problem definition to prototype to production without losing rigor or speed, own client communication, and weave AI into how the team works and what it ships.

EXPERIENCE

Tech Lead · Tonik January 2025 — Present

- Tech lead in a team of 8+ engineers shipping a dozen+ concurrent product engagements for VC-backed US startups across fintech, entertainment, and AI-driven products.
- Personally shipped 5+ products and counting — end-to-end in Next.js and React Native, from problem definition and prototyping through delivery and post-launch iteration, in TypeScript.
- Integrate AI into team development workflows and shipped product features; set quality standards, mentor junior and mid-level engineers, and own client communication as primary technical contact.

Senior Software Developer · iTeamly April 2022 — 2025

- Lead developer on a US translation management SaaS; primary contributor to the internal design system adopted across every frontend product in the company.
- Drove a company-wide design system overhaul end-to-end — migrated hardcoded values, rebuilt the color system, and rolled out a cohesive new implementation across the core business application.
- Delivered concurrent engagements for Swiss document management and Finnish event management products; contributed across frontend and backend in TypeScript and Node.js.

Frontend Developer · Sundose December 2020 — May 2022

- Owned the full customer-facing frontend end-to-end for a personalized nutrition startup — two React and Next.js applications covering health data collection and supplement purchasing.
- Grew into the sole frontend engineer with complete domain ownership; refactored and rebuilt core product surfaces in TypeScript.

Full Stack Developer · LIBRUS April 2018 — September 2020

- Shipped features on an information and marketing platform serving millions of students, teachers, and parents in Poland.
- Introduced React, TypeScript, and Material UI to the core codebase; led an experimental new module as first adopter of the modern stack and mentored the team's first intern through the transition.

Full Stack Developer · Life in Mobile March 2017 — February 2018

- Co-created the team's Laravel + Vue.js project boilerplate — the new delivery standard for every US client engagement that followed, materially cutting time-to-delivery.

Junior Backend Developer · ENCJA.COM June 2016 — December 2016

- First commercial role; built an internal product on a custom PHP framework — foundation for shipping code that runs in production.

TECHNICAL SKILLS

LANGUAGES

TypeScript, JavaScript, PHP, SQL

FRONTEND

React, Next.js, React Native, Redux, Tailwind CSS, Material UI, Storybook, Three.js

BACKEND

Node.js, Laravel, PostgreSQL, Redis, Supabase

TESTING

Jest, React Testing Library, Cypress

TOOLS

Vercel, Git, Docker

PRACTICES

Design Systems, AI-assisted development, Team Leadership, Mentoring, Agile/Scrum

SPOKEN

Polish (Native), English (Fluent), German (Conversational)

EDUCATION

BSc in Computer Science

2025

University of Economics in Katowice

Coursework: *Machine learning, algorithms, data structures, artificial intelligence*